

ANNUAL REPORT

2021-2022



Action Canada
for Sexual Health & Rights



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A NOTE FROM THE INTERIM EXECUTIVE DIRECTOR

Dear friends, colleagues, and community members,

Action Canada continues to be a leading voice on sexual and reproductive health and rights in Canada and globally. This year, with the support of our community and dedicated staff, we expanded our Access Line services, which provide confidential phone and text support for questions and referrals about sexual health, pregnancy options, abortion, and safer sex. In addition to this life saving work, we continued to influence progressive policies in Canada and international laws at the United Nations. In all our work and with your support we are working toward a world where all people everywhere have full control over, and are able to decide freely upon, all matters related to their sexuality, reproduction, and gender.

Nearly half a century of protection for American reproductive rights that were enshrined in Roe v Wade was overturned by the US Supreme Court in June. While the news was expected following the leak it nevertheless sent shockwaves through the community of women's rights activists and others in the US and around the World. While the legislative situation in Canada is different, there are many anti-choice advocates who have been emboldened and will begin to better organize for this kind of a long-term fight in Canada. Following the announcement by the US Supreme Court, we were quick to respond by highlighting the issues related to abortion access facing women in Canada. Together with our partners, we convinced our Federal Government that Canada does not need abortion legislation — it is health care and must be treated as such. Simultaneously, we continued to hold our governments to account on intersecting issues including: comprehensive sexuality education, universal contraceptive coverage, and access to provincial healthcare insurance for migrant workers, international students, and undocumented people.

Just as we have for over 50 years, Action Canada has continued to contribute to the landscape of policy decisions surrounding abortion, comprehensive sexuality education, contraception access and so much more. In doing so, we have also re-dedicated ourselves to implementing, internally and externally, the changes required to be a more intentionally anti-racist and anti-oppressive organization. I'm proud to have been part of such an incredible team and am grateful to each person, staff, board, volunteer, and supporter who has made this work possible.

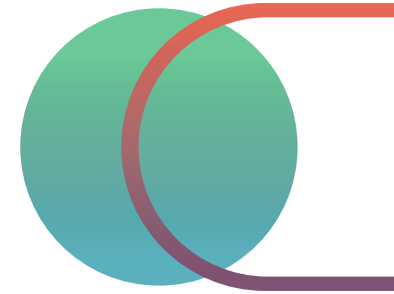
We could not do this work without the support of sexual and reproductive health and rights champions like you. Thank you for helping us lead the charge for change in Canada and globally.

Warmly,



Julie Delahanty
Interim Executive Director

A NOTE FROM THE CHAIR OF THE BOARD OF DIRECTORS



Dear friends,

Through another year marked by pandemic recovery and global threats to sexual and reproductive health and rights, Action Canada has relied on the unwavering commitment of individuals who believe in a world where everyone's human rights are fulfilled.

With this commitment, Action Canada has continued to lead the advancement of sexual and reproductive health and rights across the country and globally. This has included a successful grant application to Health Canada to expand our Access Line infrastructure and team, ensuring increased access to information, resources, and financial support to people facing barriers to sexual health care, including abortion.

I would like to recognize the talented staff who are the pillars of this organization. Each individual's passion, knowledge, and dedication are what make change possible for both the organization and the sexual and reproductive health and rights movement at large.

To fellow board members, partners, and volunteers, thank you for sharing your time and expertise with Action Canada as the organization continues to champion sexual and reproductive health and rights in Canada and globally. I look forward to the next few years, as Shalini Konanur, who previously served as the Vice-Chair and Treasurer of the Board, steps into the role of Board Chair.

And finally, thank you to our community of dedicated and compassionate supporters. Without you, we wouldn't be able to do this work, and we are forever grateful to everyone who continues to stand with us for sexual and reproductive health and rights for all.

In solidarity,

Cathy Steven
Chair of the Board of Directors

ABOUT ACTION CANADA

Action Canada for Sexual Health & Rights is a progressive, human rights-based charitable organization committed to advancing and upholding sexual and reproductive health and rights (SRHR) in Canada and globally.



1 OUR MISSION

People everywhere have control over and are able to decide freely upon all matters related to their sexuality, reproduction, and gender, including their sexual and reproductive health.

2 OUR WORK

To fulfill our mission, Action Canada's work focuses on four key areas of sexual and reproductive health and rights: abortion, contraception, comprehensive sexuality education, and advocacy.

These areas are important for fulfilling all persons' human rights, and are guiding principles for what Canada can do to champion sexual and reproductive health and rights at home and globally.

In the rest of the Annual Report, you will read about how, together, we have made monumental steps in increasing these four pillars of our work on the national and global stage.

SOCIAL MEDIA STATS

FACEBOOK:
261,672 PEOPLE
REACHED

INSTAGRAM:
105,537 PEOPLE
REACHED

TWITTER:
711,700
IMPRESSIONS

WEBSITE
VISITORS:
309,946



IN THE MEDIA



TOTAL: 147 NEWS



38 RADIO



7 TV



3 PODCASTS

WHAT WE'VE ACHIEVED

ABORTION

ROE V WADE

As the leading national voice on sexual and reproductive health and rights in Canada, Action Canada played a critical role in shaping the public discourse and response to the overturning of Roe v Wade in the United States. During this time of upheaval, we were humbled to see our long-time supporters stand up and champion abortion access in Canada, and welcomed a new wave of supporters who have joined the fight for equal access to sexual and reproductive health and rights across the country and beyond. In collaboration with the National Association of Women and the Law, we successfully advocated for the Canadian federal government to not introduce potentially damaging legislation on abortion in Canada, but rather focus instead on protecting and expanding access to abortion as an essential health service and human right!

ACCESS LINE AND NORMA SCARBOROUGH EMERGENCY FUND

Action Canada's **Access Line** is a confidential, judgment-free Canada-wide toll-free number that provides information and referrals related to sexual and reproductive health, including for abortion, STI testing, contraception access, and pregnancy options counselling. The **Norma Scarborough Emergency Fund** lets us help people get the abortion care they need by covering transportation, medication, accommodation, and other related costs.

As recent recipients of Health Canada's new Sexual and Reproductive Health Fund, we are able to build our Access Line team by bringing on three new staff. The new additions to the team and increased funding will allow us to support more people on the Line and through the fund, including financial and logistical support to those in Canada who face barriers to abortion and might not otherwise have access to an abortion they want and have a right to.

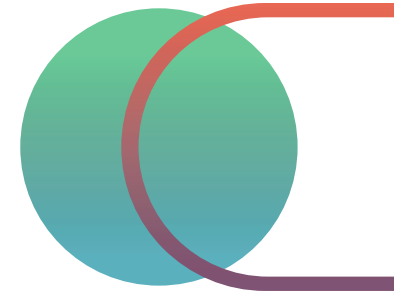
WITH YOUR SUPPORT, FROM JULY 2021 TO JUNE 2022, THE ACCESS LINE SUPPORTED OVER 3,100 CALLERS



Over **70%** of callers faced major barriers to abortion, **including travel costs, long wait times, precarious housing, immigration status, and intimate partner violence.** With your support, they were able to access the abortion care they needed.

With the generosity of our donors, last year the Norma Scarborough Emergency Fund provided the resources and support **127** people needed to access an abortion that would otherwise be out of reach.

Our donors and funders make it possible for people across the country to access the information and health care they need, including abortion. With your support, we are advocating for equal abortion access across Canada and globally as an essential health service and human right!





COMPREHENSIVE SEXUALITY EDUCATION

BEYOND THE BASICS

Comprehensive sexuality education is a globally recognized human right and upstream public health intervention, yet reports show that the state of comprehensive sex-ed in Canada remains dismal. Part of the challenge is a lack of support and professional development for educators who teach sex-ed. Championed by our supporters, Action Canada developed and published *Beyond the Basics* in 2017. It is a resource for educators on sexuality and sexual health and provides tips, reflections, guidance on topics and activities for students of all ages!

Beyond the Basics continues to be used as a teaching tool in classrooms across the country. We are excited to share that to meet the demand for comprehensive sexuality education, we will soon be releasing *Beyond the Basics* in French (*Au-delà de l'essentiel*) as well as in e-publication format. Because of our supporters and donors, we are able to get *Beyond the Basics* to more educators in more classrooms across the country!

CONVENTION ON THE RIGHTS OF THE CHILD

With your support, we can provide educators with the tools they need to bring inclusive sex-ed into the classroom AND advocate for comprehensive sexuality education at all levels of government, including at the United Nations!

In May 2022, Canada was reviewed by the UN Committee for the Convention on the Rights of the Child. In preparation, Action Canada asked the committee to call on Canada to ensure equal access to sex-ed across the country. In response, the committee has called on

Canada to strengthen sexual and reproductive health programmes and services to all adolescents, and to take immediate measures to ensure equal access to evidence-based comprehensive sexuality education across provinces and territories in line with national guidelines for sexual health education and international human rights obligations. This is a significant step toward ensuring that every student in Canada gets access to the same comprehensive information and education they need and deserve, no matter where they live.

STBBI CAMPAIGN: WE GET IT

In November 2021, in collaboration with our associate organization in Alberta, the Centre for Sexuality, we launched another Public Health Agency of Canada-funded social marketing campaign to encourage young people to get tested for sexually transmitted and blood-borne infections (STBBIs) as a part of their routine health care.

The campaign *We Get It* (wegetit.ca) took place in Calgary, Alberta and aimed to positively influence STBBI testing attitudes and behaviours of gay, bi, and men who have sex with men aged 16 to 24. Through engagement with the campaign, we saw that positive attitudes towards STBBI testing increased among all youth surveyed in Calgary — among the priority population, there was a 35% increase in positive attitudes. With the support of sexual and reproductive health and rights champions like you, *We Get It* successfully reduced the stigma of testing, and 46% of young people surveyed said they planned to get tested within 3–12 months after seeing the campaign!

We are grateful for the support of the Public Health Agency of Canada and their ongoing commitment to fund another five years of this important and impactful campaign!



CONTRACEPTION ACCESS

UNIVERSAL PHARMACARE

Thanks to you, our work on contraception — from access to information to universal access — will continue into 2022–2023 as we await an announcement on universal pharmacare. We look forward to updating you on the results of our collective efforts!

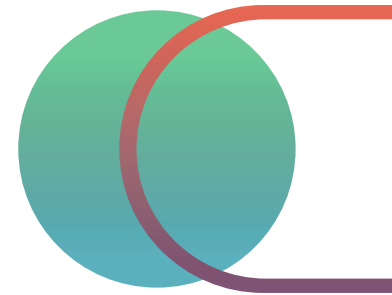
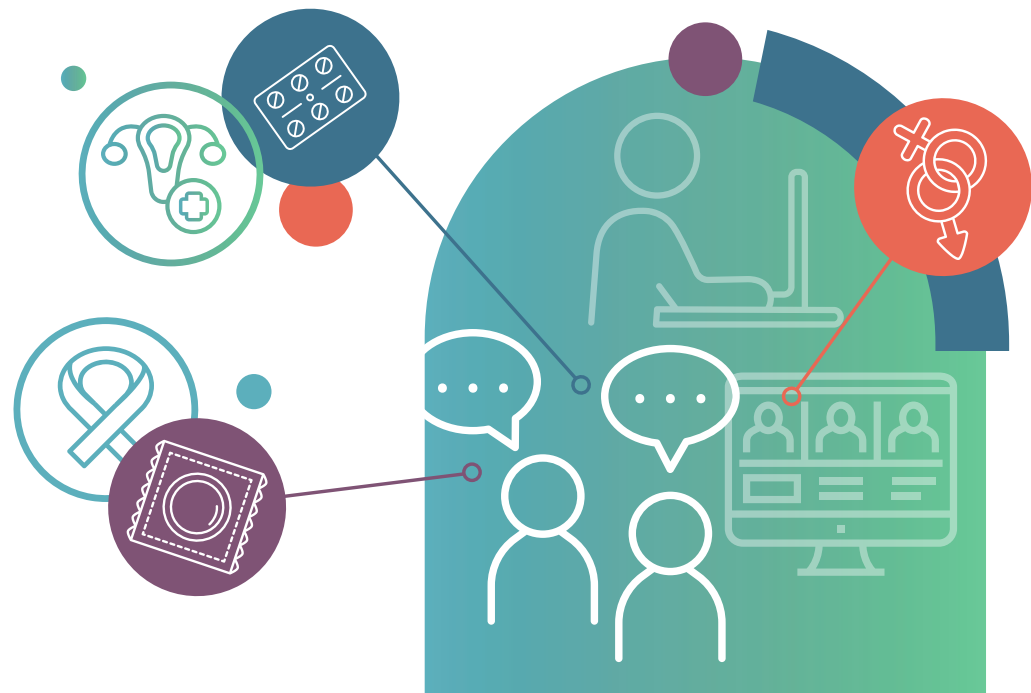
Universal pharmacare is one of our key policy asks. Not only will it make contraception — including oral contraceptives, IUDs, and other family planning options — more accessible, it will also alleviate the financial burden on people who rely on medications to maintain their overall health. Universal pharmacare will mean people won't have to choose between managing their medication and their contraceptive options.

This year, we mobilized and engaged with MPs around contraception coverage as an essential part of pharmacare through meetings, Zoom calls, and our submission to the 2022 Federal Budget. We also worked with advocacy partners and released a joint statement on World Contraception Day 2021, calling for universal no-cost prescription contraception. Our work continues and we will keep pressing until every person in Canada has real access to the contraception option that is right for them!

SEXUAL HEALTH INFORMATION HUB

The Hub is a unique bilingual, sex-positive, and youth-friendly online source for accurate sexual health information. Through the Hub, people across Canada can get the evidence-based, judgment-free sexual health information they need and deserve, including on contraception, STI testing, healthy relationships, and their rights in a healthcare setting.

With new funding from Health Canada, we will be updating the Sexual Health Information Hub to ensure the content is up to date with best practises and delivered through an anti-oppressive, anti-racist, and trauma-informed lens. This improved capacity and information will ensure that more people are connected to the services and information they need and have a right to.





ADVOCACY

2021 FEDERAL ELECTION

In September 2021, Canadians went to the polls to choose their federal representatives. As an organization, we raised awareness among voters and candidates of the critical importance of sexual and reproductive health and rights in Canada and globally. We identified priority issues, including abortion, contraception, sex-ed, sex worker rights, and Canada's global leadership on sexual and reproductive health and rights. The movement is strong and our hard work is paying off: our demands were reflected in most of the major parties' platforms and in the mandate letters to the new Cabinet ministers. Now, together, we can hold the government accountable to its promises to champion sexual and reproductive health and rights for all!

SEXUAL AND REPRODUCTIVE HEALTH AWARENESS WEEK

For nearly twenty years, we have hosted Sexual and Reproductive Health Awareness Week! This year's theme was **"Advocacy in Action"** to highlight how crucial advocacy is to achieve better access to sexual and reproductive health services. This campaign highlighted the important work of partners in Canada and globally to win rights and improve people's sexual and reproductive health outcomes. The campaign featured the stories of different organizations, podcast episodes, webinars for healthcare providers and other public engagement activities.

With your support, this informational campaign was seen over **350,000 times**, which means that thousands of people saw our message that advocacy is a necessary part of achieving sexual and reproductive health and rights for everyone, everywhere.

ADVOCACY ON A GLOBAL STAGE

Action Canada continues to advocate for sexual and reproductive health and rights at the highest levels of the United Nations by bringing attention to key issues, shaping international human rights law, and collaborating with feminist organizations from around the world to advance progressive global laws and policies.

This year, we provided recommendations to the UN Committee for the Convention on the Rights of the Child, resulting in the committee calling on Canada to ensure equal access to comprehensive sexuality education across the country. Our National Youth Advisory Board also made a submission to the UN Working Group on Discrimination against Women and Girls to share their experiences of activism, delivering a statement to the Human Rights Council and demanding their right to participate in global decision-making spaces. We also advocated for the rights of sex workers as part of our submission to the Special Rapporteur on the Right to Health.

Because of our supporters, Action Canada is able to be present and push forward better policies and practices at the highest levels of global governance, working towards sexual and reproductive health and rights for all.



PARTNERSHIPS AND COALITIONS

GLOBAL IMPACT OF COVID-19

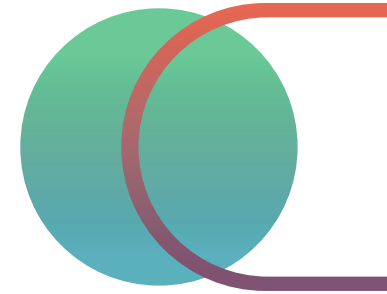
In October 2021, in collaboration with partners from across Canada and Latin America, we published a brief and video series on the global impact of COVID-19 on sexual and reproductive health and rights. Practitioners, experts, and advocates explained how the pandemic response exposed fault lines in the delivery of services, global health policies, and respect for human rights. Through interviews, we uncovered many shared struggles, finding that sexual and reproductive health and rights had been sidelined during the pandemic, that existing inequities were amplified, and that civil society has played a critical role in responding to the impacts of COVID-19.

Not only did these resources bring light to the state of sexual and reproductive health and rights during the pandemic to the public, but they were also an important knowledge-sharing exercise. They contributed to our internal learning as an organization and informed our approach to reaching government, civil society, and public audiences.

SEXUAL RIGHTS INITIATIVE

The Sexual Rights Initiative (SRI) is a coalition of national and regional organizations based in Canada, Poland, India, Egypt, Argentina, and South Africa, with an office in Geneva, that work together to advance human rights related to sexuality at the United Nations. Action Canada holds the Secretariat and works with the SRI Geneva team, Akahatá, the Coalition of African Lesbians, Creating Resources for Empowerment in Action (CREA), the Egyptian Initiative for Personal Rights, and the FEDERA Foundation for Women and Family Planning to uphold sexual and reproductive health and rights globally. This year the SRI partners and Geneva team:

- Advocated for sexual rights at the 48th, 49th, and 50th Human Rights Council sessions, the 39th and 40th sessions of the Universal Periodic Review, through the Treaty Monitoring Bodies, and with the Special Procedures.
- Continued our collaboration with feminist organizations and individuals in the #EmptyChairs campaign, drawing attention to the barriers to civil society participation in the UN human rights system and imagining a people's council — including by staging a theatre production and installation in Zurich, Switzerland.
- Mobilized civil society support for safe abortion everywhere through a mass joint civil society statement to the Human Rights Council on International Safe Abortion Day endorsed by 425 feminist and civil society organizations from across the globe.
- Hosted webinars on forced sterilization, feminist perspectives on sexual rights violations during COVID-19, and comprehensive sexuality education, and engaged in knowledge exchange with over 170 sexual and reproductive health and rights defenders through SRI workshops and training sessions.





CANADIAN ASSOCIATION OF PARLIAMENTARIANS ON POPULATION AND DEVELOPMENT

Action Canada continues to play the role of secretariat to the Canadian Association of Parliamentarians on Population and Development (CAPPD). Formed in 1997, it is open to all sitting Senators and Members of Parliament and coordinates efforts with several parliamentary associations throughout Africa, the Americas, Asia, and Europe to encourage governments to keep their commitments to reproductive health and women's rights, as agreed by 179 countries at the 1994 International Conference on Population and Development (ICPD) in Cairo, Egypt.

This year, CAPPD members and Action Canada hosted *Reclaiming Spaces: In Celebration of Vulvas and Vaginas* on Parliament Hill, which brought together parliamentarians from across different parties to discuss the importance of destigmatizing women's bodies. The event featured remarks from key members of the CAPPD, MPs from the Liberal, NDP, Bloc Québécois, and Green parties, discussion and Q&A with two sexual and reproductive health and rights experts (Debbie Owusu-Akyeeah and Cynthia Loyst), and concluding remarks from the Executive Director of UNAIDS, Winnie Byanyima. The event was organized in partnership with MP Pam Damoff who also gave a statement in the House of Commons on the importance of destigmatizing women's health.

RIGHTS FROM THE START – YOUTH IN ACTION: MOBILIZING FOR SEXUAL RIGHTS CROSS-REGIONAL FORUM

The Rights from the Start project uses feminist and human rights-based approaches to promote and advance comprehensive sexuality education and sexual and reproductive health and rights. We work collaboratively with allies from civil society movements, community leaders, educators, researchers, decision-makers, health care workers, women, men, and young people in Bolivia, Ecuador, Guyana, Peru, and Canada.

In November of 2021, we organized our second cross-regional forum, *Youth in Action: Mobilizing for Sexual Rights*. The event brought together 30 youth advocates from Canada and Latin America and the Caribbean to explore key issues, share strategies for feminist advocacy, and build alliances. It answered calls for more meaningful youth engagement in sexual and reproductive rights and built on learnings from our first forum, where participants highlighted the need for solidarity networks to strengthen youth movements, the allocation of resources to youth, and increased support for peer-driven knowledge exchange. The Forum is an important space for youth advocates to collaborate across regions and advance youth-led sexual and reproductive health and rights movements in Canada and globally!

FUTURE PLANNING INITIATIVE

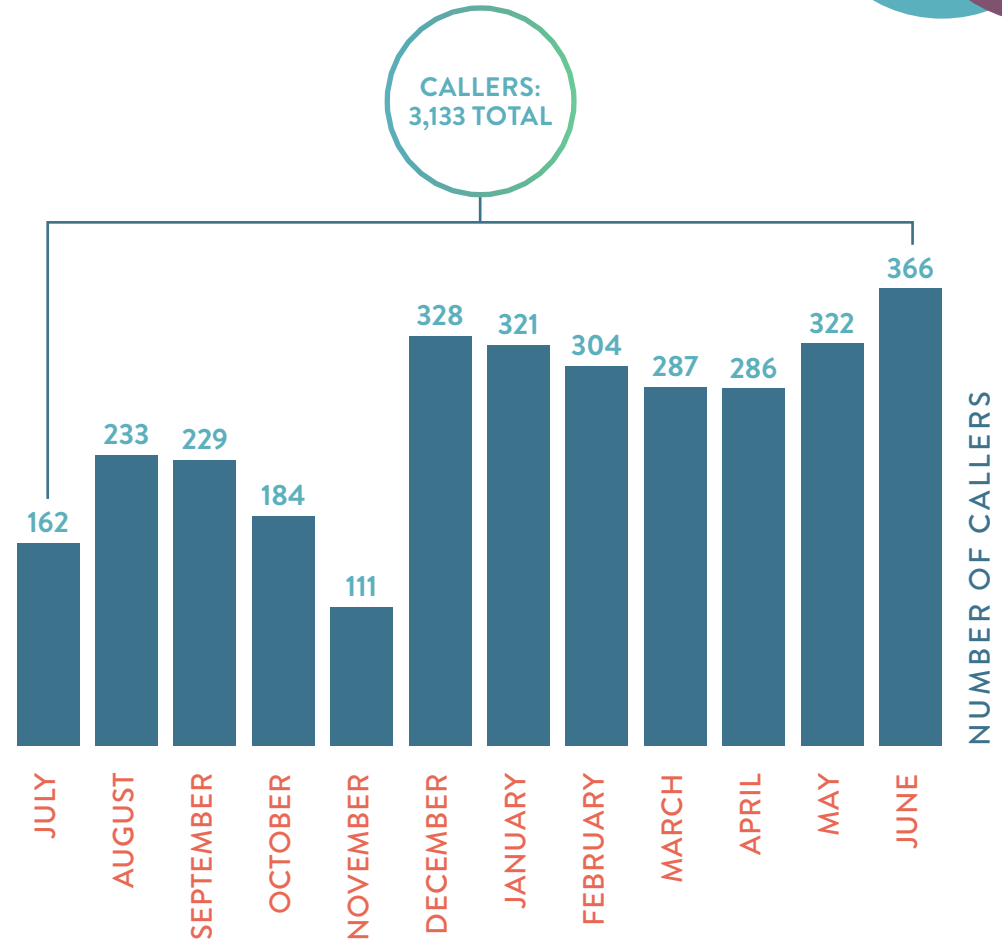
In the face of global crises and rising anti-rights attacks, Canada's leadership on sexual and reproductive health and rights must be resilient. Through the Future Planning Initiative, Action Canada works with elected and unelected officials to ensure that Canada's support for sexual and reproductive health and rights is feminist and rights-based, including for the most neglected areas of sexual and reproductive health and rights — safe abortion care, adolescent sexual and reproductive health and rights including comprehensive sexuality education, universal contraception access, and sexual and reproductive health and rights advocacy.

In June 2022, the sixth FPI retreat brought stakeholders together from across government and the global health, human rights, feminist, and development sectors (in Canada and globally) for two days of in-depth discussion, analysis, and idea generation. Presentations from international experts from the Guttmacher Institute and the World Health Organization set the stage. Together, the group took stock of Canada's implementation of international assistance in support of sexual and reproductive health and rights, examined Canada's global leadership on sexual and reproductive health and rights in relation to the context of rising anti-rights narratives following the US Supreme Court repeal of Roe v Wade, and strategized around how to sustain and grow Canada's leadership on sexual and reproductive health and rights.

The Future Planning Initiative (FPI) is a coalition of six Canadian civil society organizations working globally and domestically to advance sexual and reproductive health and rights.








OUR IMPACT

ACCESS LINE



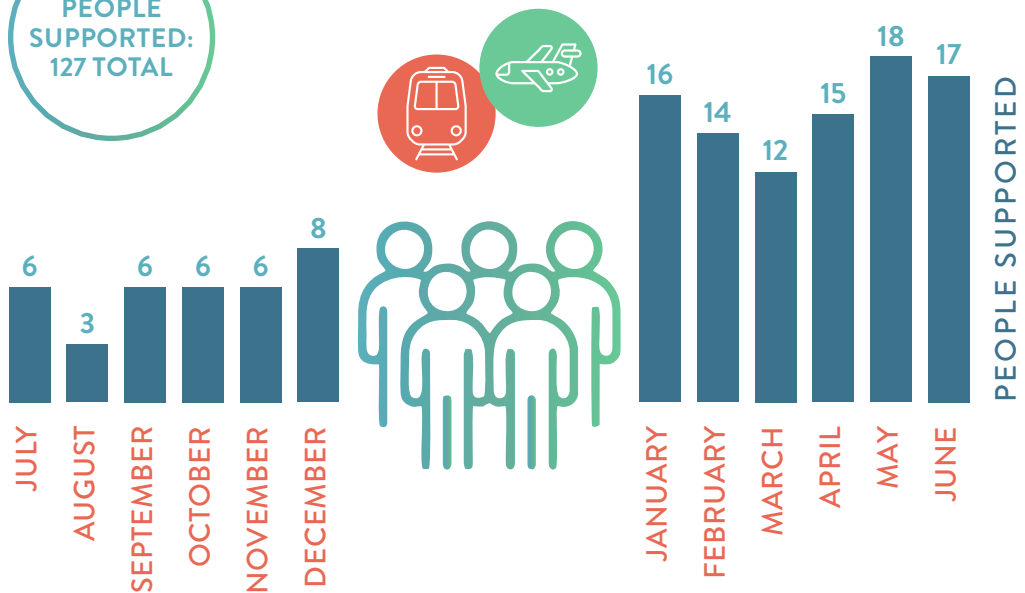
AVERAGE CALLS PER MONTH: 261

TOPICS COVERED

 Surgical abortion
  STI transmission/testing/treatment
 Medical abortion
  Contraception information
  Options counselling support
 Pregnancy information
  How to practice safer sex

NORMA SCARBOROUGH EMERGENCY FUND (NSEF)

PEOPLE SUPPORTED:
127 TOTAL



AREAS OF SUPPORT:

- Logistical & financial support accessing care in a different city, province, or country
- Navigating barriers related to COVID-19 (vaccination, PCR testing, etc.)
- Travel and accommodation costs
- Second trimester abortion care
- Navigating care for people who are uninsured (including international students, migrant workers, and undocumented people)
- Connecting people with harm-reduction services, gender-based violence services, housing services, and interpretation services
- A significant number of NSEF service-users were youth, newcomers to Canada, undocumented, low-income, unhoused or precariously-housed, unvaccinated (to COVID-19), and/or experiencing reproductive coercion or other forms of gender-based violence from their partner or family.

AWARDS AND SCHOLARSHIPS

THE BENTLEY AWARDS

Thanks to the generous financial contributions of the Bentley Family, the Bentley Awards of Excellence allow us to award the creative, ground-breaking programs and work of our Associate Organizations across the country.

We are proud to recognize the accomplishments of this year's recipients: South Shore Sexual Health, Sexuality Education Resource Centre (SERC) Manitoba, and Sexual Health Network of Quebec. We received strong, compelling applications from organizations and groups across the country who are making incredible impacts in their communities. Despite the roadblocks caused by the COVID-19 pandemic, this year's applicants have found innovative and creative ways to ensure that sexual and reproductive health and rights are not left behind.

SOUTH SHORE SEXUAL HEALTH took first place for their TransFORMATION Closet, which offers free/pay-what-you-can gender-affirming gear to anyone who needs it.

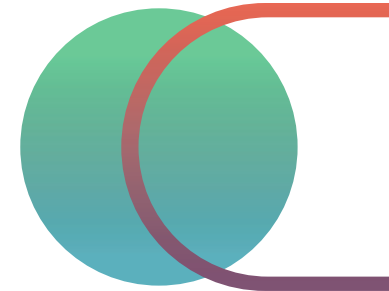
SEXUALITY EDUCATION RESOURCE CENTRE (SERC) Manitoba took second place for their Knowledge Into Action program, a capacity-building and prevention initiative that increases knowledge and reduces risks around HIV/STBBIs among African newcomers.

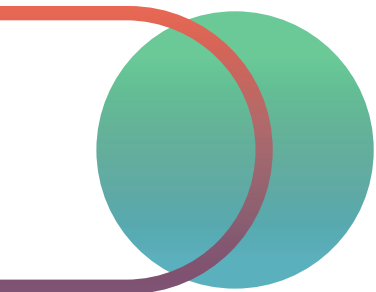
SEXUAL HEALTH NETWORK OF QUEBEC took third place for The Teachers Tool Box, a collection of classroom activities designed to teach Quebec's sexuality education mandatory content, from Kindergarten to Grade 11.

HARRIS SCHOLARSHIP

This legacy endowment fund honours the dedication and goals of Walter and Phyllis Harris who were strong advocates of choice and autonomy for every person. The Harris Family created a scholarship fund to encourage future leaders in sexual and reproductive health and rights. Thanks to the generous contributions of the Harris Family, the scholarship builds the skills and experience of students who have volunteered or have been employed in the general field of human sexuality and who intend to pursue a related career. We are honoured to have awarded this year's scholarship to Naomi Izumba.

Naomi Izumba (she/her) is a 21-year-old law and legal studies student at Carleton University. She is planning to attend law school in the near future to become a lawyer in the employment, family, and human rights law field while doing some social policy and research work as well. Naomi is an advocate for safer workplaces free of sexual violence, progressive reproductive rights and health policies, and the implementation of anti-racist and stigma-free healthcare policies.





SNAPSHOT: FUNDRAISING AND FINANCE

OUR SUPPORTERS

INSTITUTIONAL FUNDERS

Our partnerships with institutions across Canada and the world make our critical work on sexual health and rights possible. We are grateful for the generous support of the following institutions:

- Bill & Melinda Gates Foundation
- Dutch Ministry of Foreign Affairs
- Global Affairs Canada
- Health Canada
- Oxfam Canada
- Public Health Agency of Canada
- The Permanent Mission of Denmark to the United Nations Office in Geneva
- United Nations Population Fund

INDIVIDUAL DONORS

Our donors are part of a global, growing movement. For every win, we know that you, our supporters, are by our sides. The generosity we have seen this year from students to communities and individuals like you enables direct support through the Access Line and the resources needed for long-term systemic change. Together, we are progressing toward a world where every person everywhere has full control over, and is able to decide freely upon, all matters related to their sexuality, reproduction, and gender, including their reproductive and sexual health.

THANK YOU FOR YOUR ONGOING SUPPORT AND GENEROSITY.

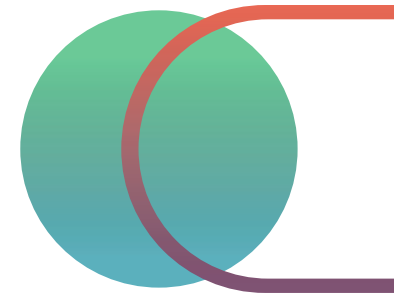
OUR FINANCIALS

REVENUES	
Global Program Grants	\$2,052,800.74
Domestic Program Grants	\$3,015,042.40
Donations to Domestic Health & Policy Programs	\$566,040.86
Other Income	\$52,366.00
Scholarships and Awards	\$27,080.00
TOTAL	\$5,713,330.00

EXPENSES	
Charitable Activities	\$4,877,924.25
Fundraising Activities	\$103,171.14
Admin Activities	\$398,820.61
TOTAL	\$ 5,379,916.00

MAJOR AND LEGACY DONORS

Legacy and major donors support our most needed areas of work. Amplifying a global movement, Action Canada's legacy and major donors power our shared vision of a world where every person controls their sexuality, reproduction, gender, and health, where every choice is based on consent, and where all people can lead healthier, safer, and happier lives.



WHO WE ARE

BOARD OF DIRECTORS

- Cathy Steven, Chair
- Shalini Konanur, Vice-Chair and Treasurer
- Candice Lys, Secretary
- Kirsten Mah
- Pierre LaRamée
- Jennie Abell
- Lynne Raskin
- Rajesh Pisharody
- Tony Cantin
- Topaza Yu

VOLUNTEERS

ACCESS LINE VOLUNTEERS

- Jo Scofield
- Kinneret Sheetreet
- Krysta Williams
- Nimerta Dhami
- Robin Schwarz

NATIONAL YOUTH ADVISORY BOARD

Action Canada would like to thank the hard work and input from our inaugural National Youth Advisory Board. Over the past five years, the NYAB has been integral to our advocacy and campaign work, both across Canada and internationally.

- Aiden Cobbe
- Alice Gauntley
- Dhruhi Shah
- Elliott Lee-Mook
- Fae Johnstone
- Faith Greva
- Jeneace Nickle
- Jessiny Ly
- Lia Brasov
- Maya Adachi-Amitay
- Miranda Pring
- Myles Nahal
- Nafisa Rahman
- Topaza Yu

STAFF

- Julie Delahanty,
Interim Executive Director
- Kara Gillies,
Executive Director
- Lesley Hoyles,
Director of Operations
- Rosario Castro,
Office Coordinator and
Fundraising Relations Officer
- Noimat Ayeni,
Director of Finance
- Papa Niane,
Finance Officer
- Kalenga Mutunwa,
Junior Project Accountant
- Ani Colekessian,
Director of Communications
and Development
- Kathryn Carruthers,
Web and IT Coordinator
- Celia Zhang,
Communications and
Social Marketing Officer
- Libby Schofield,
Communications Officer, Global Issues
- Elena Sosa Lerín,
Communications Officer,
Rights from the Start
- Wendy Hayes,
Communications Officer,
Health Promotion
- Frédérique Chabot,
Director of Health Promotion
- Makeda Zook,
Access Line Manager
- Jessa Millar,
Access Line Manager
(Parental Leave Cover)
- Nafisa Rahman,
Access Line Navigator
- Coral Maloney,
Access Line Navigator
- Britt Neron,
Health Promotion Officer
- Andrew Townsend,
Health Promotion Officer
- Meghan Doherty,
Director of Global Policy and Advocacy
- Kelly Bowden,
Director of Policy, Advocacy and
Government Relations
- Daniela Marin Platero,
Development Policy Officer
- Insiya Mankani,
Public Affairs Officer
- Lona Lauridsen Burger,
Public Engagement Officer,
Rights from the Start
- Carrie Shelver,
Manager of the Geneva Office
- Pooja Badarinath,
SRI Advocacy Advisor,
Human Rights Council
- Emeline Dupuis,
SRI Advocacy Advisor,
Special Procedures
- Anthea Taderera,
SRI Advocacy Advisor,
Universal Periodic Review
- Marie Dominique Faye Rosse,
Geneva Office Administrator
- Juan S. Jaime P.,
SRI Advocacy Advisor,
Treaty Monitoring Bodies





Action Canada
for Sexual Health & Rights

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